



Republic of the Philippines  
Supreme Court  
Manila

FIRST DIVISION

NOTICE

Sirs/Mesdames:

*Please take notice that the Court, First Division, issued a Resolution dated February 13, 2023 which reads as follows:*

**“G.R. 262017 (Catherina P. Aledron\* v. Crown Lifestyle Net, Inc. and Rafael King).** — This Petition for Review on *Certiorari*<sup>1</sup> (Petition) filed under Rule 45 of the Rules of Court by petitioner Catherina P. Aledron (petitioner) seeks to reverse and set aside the Decision<sup>2</sup> promulgated on 13 September 2021 and the Resolution<sup>3</sup> dated 16 March 2022 of the Court of Appeals (CA) in CA-G.R. SP No. 13532. The CA affirmed with modification the ruling of the National Labor Relations Commission (NLRC) which deleted the payment for backwages and the solidary liability of respondent Rafael King. The NLRC, however, ordered respondent Crown Lifestyle Net, Inc. to pay petitioner the amount of ₱38,226.65 representing her holiday pay, 13<sup>th</sup> month pay, service incentive leave pay, moral and exemplary damages and attorney’s fees.

Considering the allegations, issues, and arguments presented, the Court finds no cogent reason to deviate from the consistent findings of the lower courts and resolves to **DENY** the instant Petition for failure of petitioner to sufficiently show any reversible error in the challenged Decision and Resolution rendered by the CA.

However, We find it proper to modify the ruling of the CA, affirming the findings of the NLRC, and impose legal interest at the rate of six percent (6%) per *annum* on the total monetary awards due to petitioner consistent with jurisprudence,<sup>4</sup> reckoned from finality of this Resolution until fully satisfied.

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\* Also referred to as “Catherine P. Aledron.”

<sup>1</sup> *Rollo*, pp. 9-28.

<sup>2</sup> *Id.* at 61-70. Penned by Associate Justice Roberto Patdu Quiroz and concurred in by Associate Justices Marilyn B. Lagura-Yap and Nancy C. Rivas-Palmones.

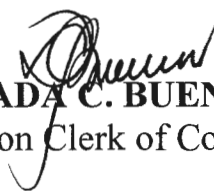
<sup>3</sup> *Id.* at 31-32. Penned by Associate Justice Roberto Patdu Quiroz and concurred in by Associate Justices Marilyn B. Lagura-Yap and Nancy C. Rivas-Palmones.

<sup>4</sup> *Nacar v. Gallery Frames*, 716 Phil. 267, 281-283 (2013).

**WHEREFORE**, premises considered, the instant Petition is **DENIED**. Accordingly, the assailed Decision dated 13 September 2021 and the Resolution dated 16 March 2022 of the Court of Appeals in CA-G.R. SP No. 13532 are **AFFIRMED with MODIFICATION** in that legal interest at the rate of six percent (6%) per *annum* is imposed on the total monetary awards granted in favor of petitioner Catherine P. Aledron amounting to ₱38,226.65, representing her holiday pay, 13<sup>th</sup> month pay, service incentive leave pay, moral and exemplary damages, and attorney’s fees, reckoned from finality of this Resolution until full payment.

**SO ORDERED.”** *Rosario, J., on official leave.*

**By authority of the Court:**

  
**LIBRADA C. BUENA**  
Division Clerk of Court *flc 2/16*

by:

**MARIA TERESA B. SIBULO**  
Deputy Division Clerk of Court

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**MAR 16 2023**

TORRECAMPO & GORGONIO LAW OFFICES  
Counsel for Petitioner  
Room 207, Lee U Plaza Building  
Araneta Street, Bacolod City  
6100 Negros Occidental

Court of Appeals  
6000 Cebu City  
(CA-G.R. SP No. 13532)

BOHR & SC ATTORNEY’S AT LAW  
Counsel for Respondents  
Suites 205 & 222, 2<sup>nd</sup> Floor, Athecor Building  
Tipolo, Mandaue City, 6014 Cebu

NATIONAL LABOR RELATIONS COMMISSION  
7<sup>th</sup> Division  
6000 Cebu City  
(NLRC Case No. VAC-04-000184-19)  
(NLRC RAB Case No. VI-08-10792-18)

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