



Republic of the Philippines
Supreme Court
Baguio City

FIRST DIVISION

NOTICE

Sirs/Mesdames:

Please take notice that the Court, First Division, issued a Resolution dated April 17, 2023 which reads as follows:

“G.R. No. 264808 (Coca-Cola Beverages Philippines, Inc. v. Jomer P. Detiques, Jayson M. Maniquiz, Ronnel B. Reodique, Frederick R. Cachola, Jomar J. Cabusas, The Redsystems Company, Inc., Macslink PSV Services, and Romac Services and Trading Company).—The Court resolves to **DENY** the Petition for Review on *Certiorari* for failure to sufficiently show any reversible error in the assailed judgment as to warrant the exercise of this Court’s discretionary appellate jurisdiction pursuant to Section 6, Rule 45 of the Rules of Court, and for lack of merit in the appeal pursuant to Sec. 5, Rule 45 in relation to Sec. 5 (b), Rule 56 of the Rules of Court.¹

However, by reason of the lapse of more than seven years since the inception of this case on January 6, 2016, the Court deems it more practical and would serve the best interest of the parties to award separation pay to respondents, in lieu of reinstatement.² The legal interest of 6% per *annum* shall be imposed on all the monetary awards from the finality of this Resolution until paid in full.

WHEREFORE, the Petition for Review on *Certiorari* is **DENIED**. The Decision dated June 13, 2022 and the Resolution dated December 13, 2022 of the Court of Appeals in CA-G.R. SP No. 150810 are **AFFIRMED** with **MODIFICATION** in that petitioner Coca-Cola Beverages Philippines, Inc. is **ORDERED** to **PAY** backwages, separation pay, in lieu of reinstatement, and attorney’s fees in the amount of ten percent (10%) of the total monetary award, to respondents Jomer P. Detiques, Jayson M. Maniquiz, Frederick R. Cachola, Jomar J. Cabusas, and Ronnel B. Reodique. The monetary awards shall earn a legal interest at the rate of six percent (6%) per *annum* from the date of the finality of this Resolution until fully paid.

¹ *Miranda v. People*, 680 Phil. 126, 134-136 (2012).

² See *Lingat v. Coca-Cola Bottlers Philippines, Inc.*, 835 Phil. 617, 634 (2018).

For this purpose, the records of this case are **TRANSMITTED** to the Labor Arbiter for the proper computation of said awards, deducting amounts already received. Costs against petitioner.

SO ORDERED.”

By authority of the Court:

LIBRADA C. BUENA
Division Clerk of Court

by:



MARIA TERESA B. SIBULO
Deputy Division Clerk of Court

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